

## UDAIPUR CEMENT WORKS LIMITED

### Familiarisation Programme for Independent Directors

The Company has been familiarizing the Independent Directors through various programmes:

#### (A) Details of Familiarisation Programme

1. Formal Letters of Appointment have been issued to the Independent Directors which, *inter alia*, incorporates their roles, duties and responsibilities. In addition, the Company has provided copies of Code of Conduct for Members of the Board of Directors and Sr. Executives, Whistle Blower Policy, Code of Conduct for Prevention of Insider Trading, Terms of Reference of the respective Committees of the Board and also other regulatory updates/policy framework from time to time.
2. Regular updates are also made to all the Directors in order to familiarize them with the nature of industry, new products, expansion, technology, strategy/budgets, industry, marketing, cost conservation, variance analysis, identification and mitigation of various risks, etc.
3. From time to time, visit of all the Directors is organized to manufacturing plant of the Company. This provides them an opportunity to have better understanding of manufacturing facilities, systems and processes.

#### (B) **Details of attendance of Independent Directors in Familiarisation Programmes are as follows:**

S. No.	Name of the Independent Director	No. of programmes attended		No. of hours spent in the programmes attended	
		FY 2020-21	Cumulative till date*	FY 2020-21	Cumulative till date*
1	Shri Onkar Nath Rai	18	64	45 mins	13 hrs 50 min
2	Shri Surendra Malhotra	18	42	45 mins	9 hrs 30 min
3	Shri Vinit Marwaha	18	45	45 mins	10 hrs
4	Amb. Bhaswati Mukherjee#	18	17	45 mins	4 hrs

\* Number of programmes and total hours spent are calculated w.e.f. 1<sup>st</sup> December 2015, i.e. the date when SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 came into effect.

# appointed as an Independent Woman Director w.e.f. 24<sup>th</sup> January 2020