

नवजीवन

UDAIPUR CEMENT WORKS LIMITED, UDAIPUR



136TH ANNIVERSARY OF
SIR LALA KAMLAPAT SINGHANIA

CELEBRATION OF 136TH FOUNDER'S DAY:

As 2020 was a difficult year for all of us and globally, it also paved the way for extending the internet facilities to connect people with each other. In this pandemic situation as we were restricted to meet physically, organisation has conducted various events virtually without any interruption made the way to connect with each other from distant locations.

Our JKO 136th Founder's Day was also celebrated through virtual mode on 7th November 2020. The employees were participated in the program from their respective locations/work places.

The event started with Virtual Exhibition followed by National Anthem, Garlanding the bust of Sh. Lala Kamlapat Singhania, Welcome Address by Sh. Bharat Hari Singhania (President-JK Group) and cultural programme.

The event was successfully concluded with 'Vote of Thanks' note by Respected Sh. Harsh Pati Singhania, Vice Chairman & Managing Director (JK Paper Ltd.).

AWARDS



Udaipur Cement Works Ltd. was awarded as the national **Winner** in "EnerCon 2020" organized by CII-Godrej GBC, under category of "Creating Awareness On Efficiency & Energy Conservation" for "Prime Generation of Green Energy" in which energy efficient technologies, maintenance & operational best practices, end uses, design & operational systems, policy etc. has been highlighted by 237 entries organizations, out of which top 5 entries were awarded as the winners.

In the poster presented, UCWL emerged out as a catalyst in the movement for energy efficiency and a promoter of energy management in the country. It was evident that the initiatives taken by UCWL aims to accelerate the adoption of energy efficiency at the operational levels and help spread more awareness across sectors.

UCWL acclaimed to use renewable energy resources to increase GREEN power contribution by more than 50%, which is so far highest in the Indian Cement sector, which was acknowledged by CII through its demonstration to generate 40% of total electrical energy consumption from WHRS while maintaining its auxiliary consumption below 4%, resulting into more than 35 units energy generation per ton of clinker production.



प्लैटिनम सिमेंट करे सपनो का निर्माण,
हमारी ऊर्जा खपत है इसका प्रमाण !



Udaipur Cement Works Ltd.
was recognized as the only appreciable organization
in the
Cement Sector
for

"8th EXCEED Occupational Health Safety, Security & HR Award and Conference"
held on
4th December 2020

The said recognition was awarded by **Sh. Santosh Gangwar**, Minister of State (Independent Charge) for Labour and Employment, in a conference organized through Digital Mode. Sustainable Development Foundation, a non-governmental social organization working for social upliftment since 2007, has identified organizations which exhibited sustained excellence in your field of Health, Safety and Security from industry sectors such as Oil & Gas, Power Sector, Construction Sector, Infrastructure Sector, etc. Out of the many participants in Cement Sector, UCWL was the only participant to secure a position with a **GOLD** award for "Best Practices in Industrial Security"

LET US MAKE OUR WORKAREA SAFER EVERY MOMENT !!!

CSR ACTIVITIES



CSR
Corporate
Social
Responsibility



Inauguration of Skill Development Center

INAUGURATION OF SKILL DEVELOPMENT CENTER

Inauguration of 02 Skill Development Center (SDC) established at Mines & Plant Colony by Udaipur Cement Works Limited respectively was held with an objective to empower women coming from the underprivileged sections living in and around mines & plant area, through developing their skills so that they can earn a sustainable livelihood for their families. Initially, 2 courses of 03 months viz. Stitching course and computer course with a total of 86 (42 Mines & 44 Plant) beneficiaries are started. Mines SDC was inaugurated by Principal of Government School Namri and Ghanoli whereas Plant SDC was inaugurated by Sub Divisional Officer, Mavli in presence of other dignitaries, senior officials and ladies club members. The model and curriculum for training have been developed in line with industry requirements. On successful completion, all participants would get a certificate.

EYE CHECK- UP CAMP

Free eye check-up camps in association with Unnati Sansthan was conducted by Udaipur Cement Works Limited primarily for the truck drivers, helpers & cleaners at factory and mines office premises with an objective to provide effective eye care solutions by diagnosing people's visual defects and then quickly providing them with required remedial measures like spectacles. This one-day camp ensuring all COVID- 19 precautionary measures, comprised comprehensive eye check-up including right from the patient's registrations, proper check-up and consultancy on vision related issues of around 155 patients, around 55 patients who were identified to have refractive errors, were offered with spectacles. This program ensures benefit to the bottom-of-the pyramid in our product value chain primarily truck drivers, helpers & cleaners.

HEALTH CAMPS

We recognize the challenges of the underprivileged from rural areas to access healthcare especially during challenging time of COVID- 19. Thus, as a socially responsible corporate, conducting health check- up camps for the underprivileged around mines periphery has been one of the activities which are done on regular basis by Udaipur Cement Works Limited under CSR. During the camps attendees are also provided free medicine according to their health issues. These free medical camps are conducted by internal medical team across various locations around on the Thursday of every week, strictly ensuring COVID- 19 precautionary measures i.e. spraying of disinfectants at camp venue, compulsory wearing of mask by all attendees, washing of hands with sanitizer, thermal scanning and maintaining social distancing. These camps are being conducted specifically for the people who are neither able to afford medical treatment nor having any basis knowledge regarding health and by hence in fact, this program have been a great benefit for such people especially during COVID- 19 pandemic. Till December' 20 total 197 patients visited consisting 73 women, 81 men and 43 children. This program has helped in identifying the major health problems amongst the people, especially women. Along with the treatment facilities, the beneficiaries were provided with awareness sessions on COVID- 19.

VETERINARY CAMP

Livestock are an important source of livelihood for the rural population and a vital resource for agricultural development. Thus, Udaipur Cement Works Limited (UCWL) organized a free veterinary camp in collaboration with Animal Husbandry Department, Government of Rajasthan at Banjara Kheda in Dhunimata Gram Panchayat to help local villagers. Around operational area of UCWL where there are many cows, buffaloes, goats and other forms of livestock, veterinary services are not able to have sufficient reach. With this camp we tried to help the people who are unable to bring their animals to a veterinarian or hospital. The livestock farmers were informed beforehand about the camp. The camp consisted of treatment of animals suffering from any disease, vaccination, deworming, pregnancy diagnosis and general health checkup of the animals. Attendants were provided deworming medicine, lever tonic, antibiotics and mineral mixtures as per requirement of the animals. Further, tagging for Pashu Aadhaar was also done which contains a unique number. The unique ID numbers will be fed to a government platform where all the information regarding the animal will be available like name of the species, its productivity, lineage, health condition, symptoms in case of diseases etc. this will make tracing of animal easy. It was also ensured that the farmers were made aware of the diseases that may happen during this season. Since such camp is significant for the targeted group, the villagers were happy with the initiative taken by UCWL.

SELF HELP GROUP FORMATION (SHGS), CAPACITY BUILDING & BANK LINKAGE

02 SHGs comprising of 24 women beneficiaries were formed under "Swavalamban" initiative of Udaipur Cement Works Limited (UCWL) initiated for women empowerment. Application forms attached with identity proof of all members were collected. This record will be an inherent part of the project. Further one day capacity building on "SHG Management" was also conducted to understand various key issues about SHG. This workshop witnessed informative films, insightful discussion and energizers among trainer & beneficiaries. These SHGs has started emphasizing on "Panchsutra" i.e. regular monthly meeting, saving, inter-loaning, timely- repayment and up-to-date records. It's also worth mentioning that for bank linkage of SHGs service area bank has been approached along with all requisite documents required. Both the SHGs have been successfully linked with bank.

COVID INITIATIVES

Around 2293 masks (02 ply) were produced and more than 1925 masks were distributed were distributed during the period. These masks are made by our previously trained women beneficiaries of stitching trade under CSR for distribution to all internal- external stakeholders. This endeavor helped to safeguard against COVID-19 and have been instrumental in ensuring livelihood to the women too during this pandemic.



Eye Check- Up Camp



Health Camps



Veterinary Camp



Self Help Group Formation (shgs)

ONGOING CEMENT MILL-3 PROJECT

Cement Mill - 3, Civil and Mechanical Fabrication Work are under progress.



DSO

Appointment of 15 DSO (Department Safety Officer) after providing them competency training by GM Safety Shri Sujeet Kumar Singh on 22nd October 2020. Now, all DSO are performing & take care of safety related activities across the plant area.



Nav-Chetna Quality Circle Meeting

Nav-Chetana Quality Circle has conducted 3 meetings in last quarter (Oct-Dec-2020) where efficiency of crusher was our epicenter. With the help of brain storming, why-why analysis and root cause analysis our team found that the shortage of material feeding at crusher hopper due to uncertain delays during transportation of material by dumpers on the 5 Kilometer long haul road was our main problem. So we deployed Pay-Loader to reduce the unplanned hopper empty time. Consequently, in the same available time, crusher has been run extra 40 Minutes per day. Our team is continuously working to improve the operational efficiency with the help of QC tools and techniques.

Truck Parking Innauguration



On 16th October 2020 at Mavli Gate, renovated truck parking area was inaugurated by our Senior Vice President (Comml. & HR). On this occasion tree plantation was also done. Newly renovated, this truck parking is having all basic amenities including Rest Shelter, Wash-room etc.

PRECAUTIONARY MEASURES COVID-19



CORONA AWARENESS SESSIONS



AWARENESS THROUGH OF HOARDINGS & BANNERS

Hoardings were displayed at 41 prominent locations in plant and colony area to keep awareness campaign on covid-19 precautionary measure continue amongst our employees and other stakeholders.



PREVENTIVE MEASURES ADOPTED AS PER MHA GUIDELINES

UCWL has religiously adopted measures such as Social Distancing, compulsory wearing of masks in plant premises, hand sanitizing & other precautionary measures etc. as per MHA guidelines to prevent our employees and other stakeholders from this infectious disease.



ALL ABOVE INITIATIVES AND CONSTANT SUPPORT FROM ALL OUR STAKE HOLDERS HAVE CULMINATED IN MAKING UCWL AS A COVID FREE ZONE IN SPITE OF THE PANDEMIC DEVELOPING VERY FAST IN AND AROUND UDAIPUR DISTRICT.



FESTIVALS



SHARAD POORNIMA

शरद पूर्णिमा (30 अक्टूबर 2020) :-

शारदीय पूर्णिमा उत्सव दिनांक 30 अक्टूबर को श्री सीताराम मंदिर प्राण में बड़े ही हर्षोल्लास के साथ मनाया गया। इस अवसर पर श्री सीताराम मंदिर परिसर में भगवान ठाकुर जी की सुन्दर झांकी बनाई गई। भगवान के प्रसाद हेतु खीर का प्रसाद चांदनी की रोशनी में रखा गया। कार्यक्रम के अंत में भगवान ठाकुरजी की आरती की गई तथा संस्थान की खुशहाली की कामना करते हुए मंगल कामना की गई। आरती उपरांत चांदनी में धराए गए खीर के प्रसाद का भोग भगवान को चढ़ाया गया तथा सभी श्रद्धालुओं को प्रसाद वितरित किया गया।



NAVRATRI POOJAN

नवरात्रि (17 अक्टूबर 2020 से 25 अक्टूबर 2020) :-

नवरात्रि पर्व श्रीपतिनगर प्राण में दिनांक 17 अक्टूबर से 25 अक्टूबर तक पूर्ण श्रद्धा एवं भक्तिभाव के साथ मनाया गया। इस अवसर पर अधिकारी तथा कामगार कर्मचारी उपस्थित थे। नौ दिवसीय चलने वाले इस नवरात्रि महोत्सव का शुभारम्भ दिनांक 25 अक्टूबर को पूर्ण वैदिक मन्त्रोच्चारण एवं पूजा पाठ के साथ सम्पन्न हुआ।



ANNAKOOT MAHOTSAV

अन्नकूट महोत्सव (15 नवम्बर 2020) :-

संस्थान परिसर स्थित श्री सीताराम मंदिर प्राण में दिनांक 15 नवम्बर को अन्नकूट महोत्सव का आयोजन किया गया। भगवान श्री सीताराम मंदिर को आकर्षित ढंग से सजाया गया एवं भगवान के छप्पन भोग लगाया गया। घर-घर प्रातःकाल गोवर्धन पूजा कर भगवान श्रीकृष्ण का आशीर्वाद प्राप्त किया। संध्याकाल में भगवान श्री सीताराम मंदिर परिसर में भगवान की आरती उपरांत प्रसाद वितरित किया गया।



LAXMI POOJAN

दीपावली (14 नवम्बर 2020) :-

लक्ष्मी पूजन, दिनांक 14 नवम्बर को संस्थान परिसर स्थित, डमिन ब्लॉक में हर्षोल्लास के साथ मनाया गया। इस अवसर पर संस्थान के वरिष्ठ अधिकारीगण एवं कर्मचारीगण तथा श्रमिक भाई उपस्थित हुये जिन्होंने लक्ष्मी पूजन कर संस्थान की खुशहाली के लिये माँ लक्ष्मी से कामना की एवं आशीर्वाद प्राप्त किया। पूजन उपरांत, डमिन ब्लॉक में पटाखे एवं आतिशबाजी की गई, जिसका उपस्थित अधिकारीयों एवं कामगार कर्मचारियों ने आनन्द उठाया। पूजन उपरांत सभी को प्रसाद वितरित किया गया।

रात्रि में कॉलोनी परिसर में घर-घर दीप जलाकर लक्ष्मी पूजन किया गया एवं अमावस की रात्रि को दीपों की ज्योति से जगमग कर दिया।

**PACKING
PLANT
DISPATCH
(OCT-DEC 2020)**

OCTOBER 2020

Cement 80145.50 MT
Clinker 66502.90 MT
TOTAL 146648.00 MT

NOVEMBER 2020

Cement 73372.56 MT
Clinker 38532.84 MT
TOTAL 111905.4 MT

DECEMBER 2020

Cement 95037.03 MT
Clinker 2963.60 MT
TOTAL 98000.63 MT

WEDDING ANNIVERSARY CELEBRATION



BIRTHDAY CELEBRATION



RETIREMENT FUNCTION



NEW JOINEE

Mr. Alok Gupta

Deputy General Manager (Geology), Mines



SCHOOL - PARENTS TEACHERS MEETING



SEND-OFF FUNCTION OF SH. S.R. PANDEY, Sr. V.P. (Commercial & HR) & SH. A.K. BARTARIA, Sr. V.P. (Production & QC)



RETIREMENT

TRIBUTE TO LATE SH. A.K. DHAR, Sr. V.P. (Engineering)



Sh. A.K. Dhar, a thorough gentleman with a pleasing and caring personality and a strong believer in team work had contributed a lot to the life of UCWL family, Plant and Society around.

His outstanding contributions in revival of the plant with various cost saving innovative thoughts have in fact enabled us to stand and step forward.

We will always remember his commitment and dedication towards our company.

- Naveen Kumar Sharma
(Whole Time Director)



UCWL
Udaipur Cement
Works Limited

PLATINUM
HEAVY DUTY
CEMENT

publish by: Team HR (UCWL) Udaipur
Kindly send your suggestions/
comments/ideas to hrd@ucwljkmail.com

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