

# नवजीवन

29<sup>th</sup> Edition

**JAN - MARCH 2022**

An in-house Journal of UCWL Udaipur

**UDAIPUR CEMENT WORKS LIMITED, UDAIPUR**

## **New Year Wishes by Sh. Shrivats Ji Singhania - Executive Director (Business Development):**

On the Occasion of New Year – 2022 our Executive Director- Business Development Sh. Shrivats Ji Singhania expressed his whole hearted wishes to each member of UCWL family.

In his address note, he set-up his expectations through organisational learning & sustainable growth of the company by improving productivity, product quality aspects and continuous efforts to optimise the operating cost with the help of its agile & productive workforce. He emphasised on product quality aspects through which we could continue to delight our customers and also meet the expectations of new age aspiring customers by increasing our Cement volume into the market.

He suggested to the team to give thrust on in-house development of product range to meet the different segments of our customers proactively. In order to further reduce the fuel cost, he stressed to increase the production and marketing of PPC over OPC. He shown his belief to further reduction of fuel and power cost by putting continuous efforts to explore the low cost alternative fuel and diminish the dependency on high cost pet coal or even imported coal. He believed that our human assets are our greatest resource and their valuable contributions towards improvement in productivity, commitments & result orientations are the prime mover for the success of the company.

He resolved to make our organisation as India's Top productive company in the next three years and derive our professional pride & personal satisfaction from his team.

As a concluded note he expressed "All the very best for 2022-23" to UCWL employees and their family members and wished to achieve new milestones to UCWL.



**SH. SHRIVATS SINGHANIA**  
Executive Director  
Business Development UCWL



On the occasion of New Year, a new initiative "SANVAAD" has been launched. Our Whole Time Director Sh. Naveen Kumar Sharma Ji had direct interaction with each category of staff to understand their vibes for the organisation and resolve issues raised during the meeting. During the meeting he also emphasised on various plant parameters, bench markings, production expansion aspects along with futuristic business aspects linked with our vision & mission. He also addressed on importance of employees well being, social securities and financial planning of an individual.

He also conveyed the best wishes of New Year given by our respected Chairman & MD Smt. Vinita Singhania Ji, our WTD's Sh. SK Wali Sb., Dr. SK Choksey Sb. and our Executive Director Sh. Shrivats Ji Singhania Sb. The meeting was concluded with the new year resolution from each employee and vote of thank from the chair.



NEW YEAR  
BEST WISHES FROM  
**SH. NAVEEN KUMAR SHARMA**  
WTD, UCWL



## MoU with Government of Rajasthan for Investment :

It's a matter of pride, that Government of Rajasthan signed a MoU with our Unit Udaipur Cement Works Limited for the development of Cement Sector and cementitious products with an investment of Rs. 1250 Crores on dated 12.01.2022 at Udaipur. Mr. Chetan Deora, District Collector, Udaipur represented as signing authority from Govt. of Rajasthan and Shri Naveen Kumar Sharma, WTD (UCWL) represented UCWL. The MoU was signed during the "Investor Meet" at Udaipur. The said development at Udaipur Region was well very appreciated by many Government Authorities, Political Leaders and Media houses also.

## AWARDS

Udaipur Cement Works Ltd. won the **"PYROTECH-TEMPESENS MANUFACTURING AWARD-LARGE ENTERPRISE (UCCI EXCELLENCE AWARDS-2022)"** at the prestigious forum of **"Udaipur Chamber of Commerce and Industry"**, after being short-listed as one of the finalist and followed by on-site audit by respected jury members.



## GOLDEN TROPHY & CERTIFICATE for Outstanding Safety Performance

### SAFETY AWARD:

- We are delighted to share that "Udaipur Cement Works Ltd." has been recognized and awarded with **Golden Trophy & Certificate for outstanding Safety performance** in the category of Manufacturing Sector. This event was organized by Greentech Foundation for all industries of different sectors.
- UCWL has also received the Appreciation Certificate from **National Safety Council of India** for remarkable & consistent Safety performance during the year 2021-22.
- National Safety Week Celebration at UCWL:** UCWL Celebrated **51<sup>st</sup> National Safety Week** from 04<sup>th</sup> March to 10<sup>th</sup> March 2022 to create safety awareness at plant & nearby community. This year, the National Safety Council of India announced the theme to be **'Nurture young minds - Develop safety culture'**. During this week we organized various activities & events like Safety pledge, Drawing & slogan competition, Safety Quiz, Safety speech competition, Aap Betti competition, Safety Plays etc. Around 1550 workmen, staffs, students & nearby community people participated & benefited from the events. The safety week was concluded with a closing ceremony program on 10<sup>th</sup> March 2022 in which Mr Yogendra Vyas C I Police Dabok graced the occasion as chief guest. The closing ceremony was successfully organised by cultural events and price distribution to the winners.



## DAROLI LIMESTONE MINES

**MoU between Department of Mines and Geology and Udaipur Cement Works Limited :** In view to enhance the production capacity of UCWL Plant & mines through its upcoming Project, the MoU had been signed between DMG and UCWL on 10<sup>th</sup> January 2022. On behalf of State Government, Rajasthan the Director, Department of Mines and Geology and Sh D.K. Arora Sr. GM Mines from Udaipur Cement Works Limited participated in the event and entered into this MoU for investment of Rs. 1250 Crores.

**Celebration of Azadi Ka Amrit Mohotsav :** Under the Government of India initiative of Amrit Mohotsav, we have also Celebrated the event in coordination with Central Labour Department on 8th March 2022 at our Daroli Lime Stone Mines. Sh Jagdish Raj Shrimali VP, Labour Welfare Advisory Board was the Chief Guest along with distinguish presence of Mr. Deepak Chandra, LEO ( C ) Udaipur, Dr. Arpita Jangid Vaidya alongwith the Senior Officials of UCWL participated in the event. The event comprised with Health & Eye Camp in which total 178 people were undergone for Health Checkup and 75 people were benefited for Eye checkup camp. Free spectacles were distributed to 60 people after eye checkup during this event.

**Plantation on Women's Day :** On the occasion of Women's Day, Mega Plantation Drive of 250 Nos. plants were organized at Daroli Lime Stone Mines premises in direction and coordination of Director Mines and Geology on dated 8th March 2022. Ladies Club Members and Senior Officials of UCWL participated in the event.



# CSR ACTIVITIES



**CSR**  
Corporate  
Social  
Responsibility

## 1. LIVESTOCK DEVELOPMENT PROJECT -

Realizing the importance of Livestock, Udaipur Cement Works Limited (UCWL) is implementing "Livestock Development Project" with the support of Animal Husbandry Department; Government of Rajasthan to improve livestock-based livelihoods through following service:

- **Doorstep Veterinary Services** - Livestock care is an essential part of every rural household. Proper care on time can bring a lot of benefits to the farmers and can enhance their livelihood. The Doorstep Veterinary Service start out will extend services to all the livestock owners residing around the UCWL operational area for providing convenient and quality treatment at the doorstep and facilitate animal breeding. These services are deployed through a Para-veterinarian. This quarter 1475 animals were treated. This initiative will be beneficial to ensure the farmers with veterinary services in a holistic manner.
- **Veterinary Infertility Camp** - Through survey conducted by UCWL of all the cattle farmers residing around UCWL operational area. It was observed more that than about 50% adult cattle are infertile, non- productive and non- pregnant. To improve fertility of cattle, as owner incur losses when the animals are unable to conceive. A series of infertility treatment camps were organized at village Junawas of Panchayat Khemli. Experts from Animal Husbandry Department; Government of Rajasthan examine and treat the animals which are suffering with infertility issues for FREE. This quarter total 04 camps were organized and more than 56 animals with reproductive ailments have been examined and treated benefitting 47 cattle keepers. The result of this initiative so far has been encouraging.



## 2. AGRICULTURE DEVELOPMENT PROJECT -

UCWL is providing assistance to 75 small and marginal farmers of 04 peripheral villages for increasing incomes through productivity enhancement of agriculture through various initiatives focused on technical advisory right from sowing till the harvesting, providing resources, training to adapt modern farming practices resulting in improvement in agricultural productivity. Under the project the key highlights and achievements for the quarter were:

- Soil testing of all 75 farmer beneficiaries under Government's Soil Health Card Scheme,
- 02 capacity building on land development were organized to improve their agriculture practices. Resource person for the same was Sh. Pramod Shakdwipee; Assistant Agriculture Officer; Department of Agriculture Government of Rajasthan. More than 50 farmers were benefitted through this initiative,
- Individual Farmer Development Plan (IFDP) for focused approach.

## 3. HEALTH CAMP -

Conducting health check- up camps for the underprivileged around our operational area has been one of the activities which is done regularly by UCWL. During the quarter 04 health camps were conducted treating around 138 patients.

## 4. WOMEN EMPOWERMENT -

With an objective to empower women coming from the underprivileged sections living in and around UCWL mines & plant vicinity, 03 months skilling course on stitching was organized. Total 26 women beneficiaries have successfully completed the training. Further, UCWL has also ventured into partnership with Head Held High Foundation to provide employment linked 6-month training program in life skills. 25 women beneficiaries have successfully completed training out of which 14 women beneficiaries have been provided employment opportunities at BPO center in Udaipur.



## FESTIVALS



शिव रात्रि



ध्वजारोहण

1 मार्च 2022 को महाशिवरात्रि पर्व संस्थान कॉलोनी परिसर स्थित शिव मन्दिर संस्थान परिसर स्थित लोकोशेड शिव मन्दिर एवं माईन्स कॉलोनी परिसर स्थित शिव मन्दिर में महाप्रबन्धक (एच.आर.) श्री शशिकान्त कुमार ने पूजा की एवं प्रसाद वितरण किया गया। तदोपरान्त कॉलोनी परिसर स्थित मन्दिर में भी पूजा-अर्चना उपरान्त महाप्रबन्धक (एच.आर.) द्वारा ध्वजा चढ़ायी गयी। इस अवसर पर भगवान शिव का पूर्ण विधि-विधान के साथ चारों प्रहर रूद्राभिषेक किया गया एवं आरती उपरान्त सभी को प्रसाद वितरण किया गया।



गुप्त नवरात्रि - पूजा



गुप्त नवरात्रि - कन्या पूजा

उदयपुर सीमेंट वर्क्स लिमिटेड स्थित सीताराम मन्दिर में 9 दिवसीय यज्ञ एवं हवन का आयोजन किया गया। काशी विश्वनाथ मन्दिर के मुख्य आचार्य श्री अशोक द्विवेदी के नितृत्व में 11 पण्डितों द्वारा वैदिक पद्धति से प्लॉट की खुशहाली एवं तरक्की के लिये यह यज्ञ किया गया। उक्त यज्ञ हवन का संकल्प एवं पूजाआहुति उदयपुर सीमेंट वर्क्स लिमिटेड के श्री नवीन शर्मा द्वारा दी गई।



होली



होली

17 मार्च 2022 को संस्थान के आवासीय परिसर में होलिका दहन कार्यक्रम आयोजित किया गया। इस अवसर पर संस्थान के पूर्णकालीन निदेशक श्री नवीन कुमार जी शर्मा सपत्निक पधारें एवं पूरे विधि विधान के साथ पूजन किया एवं पूजन उपरान्त होलिका दहन किया गया। इस अवसर पर समस्त कॉलोनी वासी सपरिवार इस आयोजन में शरीक हुए एवं होलिका दहन उपरान्त एक दूसरे को अच्छे समय की शुभकामनाएँ दी।

## LADIES CLUB - FESTIVALS CELEBRATION

‘चेतना महिला क्लब’ में होली उत्सव बड़े हर्षोल्लास से मनाया गया जिसमें राधा कृष्ण नृत्य, अंताक्षरी व फूलों की होली खेली गई।

8 मार्च को चेतना थलब में अंतर्राष्ट्रीय महिला दिवस भी मनाया गया। रस्सा कस्सी एवं अन्य खेल भी आयोजित किए गए।



मकर संक्रान्ति



होली उत्सव (राधा-कृष्ण)



होली उत्सव



अन्तर्राष्ट्रीय महिला दिवस

# REPUBLIC DAY CELEBRATION



Welcoming of Chief Guest Sh. Naveen Kumar Sharma, WTD-UCWL & Smt. Sushila Sharma President, Chetna Ladies Club by Smt. & Sh. Shashikant Kumar.



Parade Inspection by Our Chief Guest Sh. Naveen Kumar Sharma Ji.



Flag Hoisting by Sh. Naveen Kumar Sharma Ji followed by National Anthem.



'Vote of Thanks' from our DGM HR Sh. Pratik Bhatnagar Ji



Our WTD Sh. Naveen Kumar Sharma delivered his blessings & inspirational message to the team.



Some Glimpses of the Republic Day event.

उदयपुर सीमेंट वर्क्स लिमिटेड के प्रशासनिक भवन के प्रांगण में 73वाँ गणतन्त्र दिवस समारोह पूरे हर्षोल्लास के साथ मनाया गया। इस अवसर पर संस्थान के पूर्णकालीन निदेशक सपत्निक समारोह स्थल पर पहुँचे जिनका संस्थान के महाप्रबन्धक (एच. आर.) श्री शशिकान्त कुमार एवं श्रीमति स्नेहा कुमार द्वारा फूलों के गुलदस्ते भेंट कर स्वागत किया गया।

सुरक्षा गार्ड निरीक्षण उपरान्त मुख्य अतिथि श्री नवीन कुमार शर्मा जी ध्वजारोहण स्थल पर पहुँचे एवं राष्ट्रगान के साथ ध्वजारोहण किया।

अपने मुख्य आतिथ्य संबोधन में पूर्णकालीन निदेशक श्री नवीन कुमार शर्मा सा. ने उपस्थित जन समुदाय को गणतन्त्र दिवस की बधाई एवं शुभकामनाएँ दी तथा संस्थान में अभी तक किये गये उत्पादन प्रक्रिया से सम्बन्धित कार्यों तथा लाईन-2 की प्रगति के लिये सभी की सराहना की।

अपने सम्बोधन में उन्होंने बताया कि अन्तर्राष्ट्रीय आर्थिक दृष्टिकोण से आने वाला समय चुनौती पूर्ण हो सकता है अतः हमें हमारी उत्पादन लागत पर पूरा ध्यान देते हुए उसे कंट्रोल में रखना है तथा प्रोजेक्ट कार्यों को भी समय पर पूर्ण करना है। उन्होंने कहा कि मुझे विश्वास है कि जिस सामुहिक प्रयास से हम सब आगे बढ़ रहे हैं, हम इन चुनौतियों का सफलतापूर्वक सामना कर अपने निर्धारित लाभों को प्राप्त कर सकेंगे। उन्होंने श्रमिक भाइयों एवं श्रम संघ का भी आभार व्यक्त करते हुए कहा कि विगत वर्ष की तरह आगे भी उद्योग को उनका पूर्ण सहयोग मिलता रहेगा एवं सामुहिक प्रयासों के बल पर यह उद्योग उत्पादन एवं अन्य जुड़ी गतिविधियों के मानदण्डों को उच्चतम स्तर तक पहुँचा सकेंगे। अन्त में उन्होंने उद्योग से जुड़े प्रत्येक व्यक्ति एवं उसके परिवार को उज्ज्वल भविष्य की कामना के साथ गणतन्त्र दिवस की बधाई दी।

गणतन्त्र दिवस समारोह का समापन मिठाई वितरण के साथ सम्पन्न हुआ।

## SCHOOL VISIT by Sh. Shrivats Singhania (Executive Director - UCWL)



## 137<sup>TH</sup> FOUNDER'S DAY PROGRAM

On the 137<sup>th</sup> Birth Anniversary of Late Lala Kamlapat Ji Singhania, J.K. Organisation celebrated it's Founder's Day. It is our pleasure that our school as well as employee children participated in the cultural event.

All participants were appreciated for their excellent performance and awarded moments.



## ACTIVITIES & FUN CLASSES



उदयपुर सीमेंट मजदूर संघ के संरक्षक श्री जगदीश राज श्रीमाली को राजस्थान सरकार द्वारा राजस्थान श्रम कल्याण सलाहकार बोर्ड के 'उपाध्यक्ष' पद पर मनोनयन उपरान्त दिनांक 4 जनवरी को उदयपुर सीमेंट वर्क्स परिसर के प्रशासनिक भवन उद्यान में एक भव्य स्वागत समारोह का आयोजन किया गया। समारोह की शुरुआत पूर्णकालीन निदेशक श्री नवीन कुमार शर्मा एवं महाप्रबंधक (एच आर) श्री शशिकान्त कुमार द्वारा श्री जगदीश राज श्रीमाली को फूलों का गुलदस्ता भेंट कर की गयी।

इस अवसर पर संस्थान के पूर्णकालीन निदेशक श्री नवीन कुमार शर्मा ने अपने अध्यक्षीय उद्बोधन में श्री श्रीमाली को इस उपलब्धि पर बधाई दी एवं उत्तरोत्तर प्रगति के साथ उज्ज्वल भविष्य की शुभकामनाएं दी।

श्री जगदीश राज श्रीमाली ने अपने उद्बोधन में इस उपलब्धि को उदयपुर सीमेंट परिवार की उपलब्धि बताया एवं कहा कि वे राजस्थान के श्रमिकों के कल्याण के लिये सतत प्रयासरत रहेंगे तथा उदयपुर सीमेंट परिवार द्वारा आयोजित इस स्वागत समारोह के लिये आभार व्यक्त किया।



भारत सरकार, श्रम एवं रोजगार मंत्रालय, श्रम कल्याण संगठन अजमेर क्षेत्र के अंतर्गत आयुर्वेदिक औषधालय दरौली द्वारा स्वतंत्रता के 75 वर्ष पूरे होने पर आजादी के अमृत महोत्सव में आईकॉनिक सप्ताह के तहत दिनांक 9 मार्च 2022 को दरौली लाइमस्टोन माइन्स पर स्वास्थ्य, नेत्र जाँच के साथ ही सामाजिक सुरक्षा योजनाओं व ई-श्रम पंजीकरण शिविर का आयोजन किया गया।

शिविर में मुख्य अतिथि श्री जगदीश राज श्रीमाली उपाध्यक्ष राजस्थान श्रम कल्याण सलाहकार बोर्ड, विशिष्ट अतिथि श्री दीपक चन्द्रा श्रम प्रवर्तन अधिकारी व अध्यक्ष श्री शशिकान्त कुमार महाप्रबंधक एच आर उदयपुर सीमेंट वर्क्स लि. का स्वागत शिविर प्रभारी डॉ अर्पिता द्वारा किया गया।

मुख्य अतिथि के रूप में संबोधित करते हुए श्री जगदीश राज श्रीमाली जी ने श्रम कल्याण की विभिन्न योजनाओं का अधिकाधिक लाभ उठाने के लिए श्रमिक बंधुओं को प्रोत्साहित किया, श्रम प्रवर्तन अधिकारी श्री दीपक चन्द्रा ने केन्द्र सरकार श्रम मंत्रालय द्वारा श्रम कल्याण की विभिन्न स्कीम की जानकारी प्रदान की।

शिविर में डॉ अर्पिता के साथ डॉ कुलदीप चौबीसा, शंकर सोडानी व श्रवण कुमार के अतिरिक्त ए.एस.जी. आई हॉस्पिटल की टीम द्वारा सेवाएँ दी गईं। शिविर में कुल 178 श्रमिकों की स्वास्थ्य जाँच कर उपचार किया गया और 75 श्रमिकों की नेत्र जाँच कर उपचार करने के साथ शिविर प्रभारी डॉ अर्पिता द्वारा 60 श्रमिकों को निःशुल्क चश्मे वितरित किये गये व 15 ई-श्रम कार्ड बनाए गए।

कार्यक्रम का संचालन एवं धन्यवाद ज्ञापन श्री प्रदीप पांडे वरिष्ठ प्रबंधक एच आर उदयपुर सीमेंट लि. ने किया। समारोह में वरिष्ठ महाप्रबंधक (खान) श्री दिनेश कुमार अरोड़ा एवं दरौली माइंस के सभी अधिकारीगण, श्रमिक संघ अध्यक्ष श्री गौतम आमेटा, महामंत्री श्री मांगीलाल प्रजापत एवं गणमान्य नागरिक उपस्थित थे।



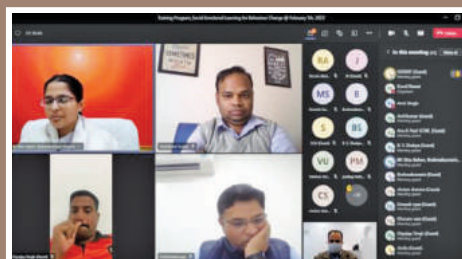
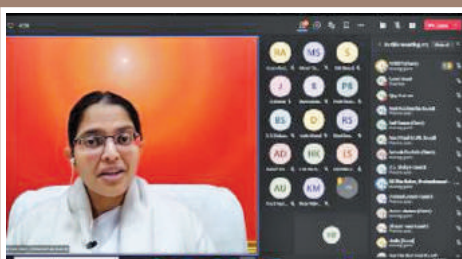
## WORKER'S TRAINING PROGRAM



## TRAINING & DEVELOPMENT



Lateral Thinking by Mr. Raju Barwa (GM-HR Aravali Institute of Technical Studies)  
The training program was attended by total 18 MCS participants.



Social Emotional Learning For Behavior Change by Sister Ekta (Bhramkumaris)  
The training program was attended by total 45 MCS participants including participants from Kalol & Surat Grinding Units.

## BIRTHDAY CELEBRATION



Sh. Deepak Sharma



Sh. Ashish Garg



Sh. Tushar Khandhadia



Sh. Rajesh Salvi



Sh. Anil Kumar Singh

## WEDDING ANNIVERSARY CELEBRATION



Sh. Mukesh Kumar Suthar



Sh. Dalip Singh Shekhawat



Sh. M K Savaniya



Sh. Barun Mohan Dubey



Sh. Nikhil Sharda

### ACHIEVEMENT



Sh. Khushal Agrawal

He passed the National Examination for Certification of Energy Manager and qualified for appointment or designation as Energy Manager.



## OUR NEW INCUMBENT



Sh. Ajay Singh Hada  
(Manager)  
Logistics Department



Sh. Govind Singh  
(Sr. Engineer)  
Process Department



Sh. Vikram Singh  
(Officer)  
Security Department

## COVID-19 INITIATIVES



**PACKING  
PLANT  
DISPATCH**  
(JAN-MAR 2022)

### JANUARY 2022

Cement 140443.88 MT  
Clinker 26374.88 MT  
TOTAL 166818.76 MT

### FEBRUARY 2022

Cement 142025.63 MT  
Clinker 15544.8 MT  
TOTAL 157570.43 MT

### MARCH 2022

Cement 143467.32 MT  
Clinker 18926.38 MT  
TOTAL 162393.70 MT



**UCWL**

**Udaipur Cement  
Works Limited**

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Kindly send your suggestions/  
comments/ideas to hrd@ucwljkmail.com

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