



CLIMATE CHANGE IMPACT MANAGEMENT POLICY

Title	Climate Change Impact Management Policy
Version Number	1
Effective Date	1 st May 2023
Authorized By	Whole-time Director
Number of Revisions	-
Last Revised Date	-

Udaipur Cement Works Ltd. recognises the significant global threat caused by high concentration of Green House Gases (GHG) in the atmosphere. Our efforts to reduce GHG shall be implemented in all plants and offices.

The Company is committed to:

(A) Reduce our carbon footprint by:

- Inventorisation of carbon emissions throughout our processes.
- Integrating energy efficient considerations into all aspects of our business including mining, manufacturing, transportation and investments.
- Exploring and implementing alternative sources of energy.
- Increasing production of Green cement.
- Retrofitting energy efficient technology in our buildings, lighting controls and metering systems.
- Reducing our travel emissions wherever possible.
- Offsetting our carbon emissions through plantation.
- Adhere our Plant process activities by promoting 3R's Reduce, Reuse and Recycle.

(B) Engage our employees to reduce their personal carbon footprints by:

- Creating awareness amongst employees and their families on the benefits of energy efficiency and rewarding employees who achieve reduction of GHG emissions.

Admin. Office: Nehru House, 4, Bahadur Shah Zafar Marg, New Delhi - 110002 | Phone: +91-11-66001142 / 66001112 |
Fax: +91-11-66001142 | Email: ucwl.customercare@ucwl.jkmail.com | **Works & Regd. Office:** Shripati Nagar, CFA, P.O. Dabok,
Udaipur - 313022, Rajasthan | Phone: +91-294-2655076 | Fax: +91-294-2655077 | Email: ucwl@ucwl.jkmail.com

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- Providing incentives/rewards to employees/workers for using car-pooling/public transport/walk/cycle, while commuting to workplace.

(C) Influence our all stakeholders to reduce emissions by:

- Conducting awareness program on energy efficiency.
- Using energy consumption and environmental considerations as mandatory criterion in supply chain and value chain..
- Suggesting suppliers and contractors to use energy efficient equipment.

(D) To take initiative to mitigate the effects of climate change in our local communities, helping them to adapt to the impacts that climate change will bring.

- Support local projects that aim to reduce or offset carbon emissions.
- Support local stakeholders in efforts to identify potential climate change risks and mitigation/adaptation solutions.
- Support research and development into how climate change impacts may be best mitigated and how society can best adapt to future impacts.
- Report our efforts relating to this aim, be that at a site-level with our local communities, and at a corporate level with our wider stakeholders.


(E) We are fully committed to statutory and legal compliances

- Building climate resilience in line with India's Nationally Determined Contributions to the Paris Climate Change Agreement and the National/State Action Plans on Climate Change.
- All local and national statutory regulations relating to climate change prevention, mitigation, adaptation and resilience.
- Reporting of our performance on the issue of climate change.

This policy shall be reviewed periodically for its suitability and updated as necessary.

Date: 01/05/2023

Place: Udaipur


Naveen Kumar Sharma
(Whole-time Director)

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