



SUSTAINABLE SOURCING AND SUPPLY CHAIN POLICY

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| Title | Sustainable Sourcing and Supply Chain Policy |
| Version Number | 1 |
| Effective Date | 1 st May 2023 |
| Authorised By | Whole-time Director |
| Number of Revisions | - |
| Last Revised Date | - |

Udaipur Cement Works Ltd. understands the importance of building a sustainable supply chain for the growth and sustenance of businesses. The Company recognize the importance of developing a strong relationship with suppliers and building their capabilities which will improve its performance. Our goal is to procure sustainable goods and services that represent the best price, quality, delivery and technological offering. Sustainable business practices are key enablers to achieve our sustainability vision and we are committed to adopting them across our value chain. We encourage our supply chain partners to share the same commitment and expect them to integrate the sustainability principles in all their decisions and processes.

The Company is committed to:

- Company's Code of Ethics & Business Conduct outlines the ethical standards and fair business practices by which we conduct business, and it is expected that our supply chain partners will comply with our Code of Conduct in all their business decisions and actions.
- That our supply chain partners will adopt and maintain management practices to protect the Health & Safety of their workforce.
- That our supply chain partners will respect and uphold human rights of their key stakeholders and avoid, minimize and/or mitigate any adverse impacts of their business on human rights.
- That our supply chain partners will adopt and maintain management practices to improve their energy efficiency, & environmental performance.

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- Ensure compliance to the local and national regulations and laws across its value chain.
- Build capability within the supply chain and work towards creating best in class supply chain solutions.
- Promote resource conservation, use of alternative materials and renewable energy, water stewardship, safety, health, respect for human rights and elimination of child and forced labour across the supply chain.
- Build capability within the supply chain and work towards creating best in class supply chain solutions.
- To support our suppliers in adopting green practices through awareness creation and training on the compliance requirements.
- Implement the hierarchy of preference to avoid, reduce, reuse, recycle, recover, prevent and dispose throughout the sourcing activity.
- To set and review the objectives and targets for the continual improvement in all the areas of our operations through everyone's involvement.

This policy shall be reviewed periodically for its suitability and updated as necessary.

Date: 01/05/2023
Place: Udaipur

Naveen Kumar Sharma
(Whole-time Director)

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